

# 2014

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*Projected*

# Operating Budget

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**Shiloh Baptist Church**

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SHILOH PROPOSED 2014 OPERATING BUDGET

Line No.	BUDGET SUMMARY	2014 Budget	2013 Budget	2013 as of 10/30/13	\$ Change (2014 vs 2013)	% Change (2014 vs 2013)
	<b>Income</b>					
9000	Member Giving	1,483,808	1,181,598	1,483,808	0	0%
9100	General & Capital Funds	167,154	225,035	249,234	-82,080	-33%
9200	Worship	3,326	7,460	3,326	0	0%
9300	Evangelism & Missions	6,635	4,448	4,310	2,325	54%
9400	Fellowship	19,162	32,435	19,162	0	0%
9500	Christian Education	20,495	19,960	19,341	1,154	6%
9700	Community Service	374	3,935	374	0	0%
9800	Ministry	0	0	6,200	-6,200	-100%
9900	Other Activities	950	1,500	7,764	-6,814	-88%
	<b>Total Income</b>	<b>1,701,905</b>	<b>1,476,372</b>	<b>1,793,520</b>	<b>-91,615</b>	<b>-5%</b>
	<b>Expenses</b>					
1000	Worship	15,086	26,223	14,387	699	5%
2000	Evangelism & Missions	9,533	13,704	5,688	3,845	68%
3000	Fellowship	13,350	10,271	6,517	6,833	105%
4000	Christian Education	22,826	16,477	18,160	4,667	26%
5000	Community Service	4,197	1,565	2,863	1,333	47%
6100	Buildings/Property Maintenance	151,868	65,680	153,012	-1,144	-1%
6200	Church Office	116,300	88,695	88,278	28,022	32%
6300	Church Related Activities	42,844	22,300	8,099	34,745	429%
6400	Debt Services	571,507	775,556	662,255	-90,747	-14%
6500	Ministry	64,058	21,500	44,681	19,377	43%
6600	Payroll	406,555	386,159	376,827	29,728	8%
6700	Professional Services	15,000	10,000	8,185	6,815	83%
6800	Utilities	56,474	87,962	69,077	-12,603	-18%
6900	Vehicles	236	280	48	188	394%
7000	Savings	0	0	0	0	#DIV/0!
	<b>Total Expenses</b>	<b>1,489,834</b>	<b>1,526,372</b>	<b>1,458,076</b>	<b>31,758</b>	<b>2%</b>
	<b>Net Income/(Loss)</b>	<b>212,070</b>	<b>-50,000</b>	<b>335,443</b>	<b>-123,373</b>	<b>-37%</b>
	<i>% Total Income</i>	<i>88%</i>	<i>103%</i>	<i>81%</i>	<i>-35%</i>	

**SHILOH PROPOSED 2014 OPERATING BUDGET**

<b>BLDGS and PROPERTY MAINT - 6100</b>	<b>2014 Budget</b>	<b>2013 Budget</b>	<b>2013 as of 10/30/13</b>	<b>\$ Change (2014 vs 2013)</b>	<b>% Change (2014 vs 2013)</b>
<b>Expenses</b>					
Construction	0	0	0	0	#DIV/0!
Beasley Sq Construction	0	0	0	0	#DIV/0!
Equipmt	0	0	0	0	#DIV/0!
Furniture	0	0	0	0	#DIV/0!
Janitorial	41,411	41,411	41,411	0	0%
Landscaping	1,880	1,880	4,200	-2,320	-55%
Maint. Contracts	2,160	2,160	2,290	-130	-6%
Real Estate Taxes	38	0	38	0	0%
Repairs and Svcs (General)	20,000	9,267	93,892	-73,892	-79%
Security/Fire Monitoring	7,702	6,452	6,418	1,284	20%
Small Purchases	382	0	382	0	0%
Snow Removal	1,200	1,685	0	1,200	#DIV/0!
Supplies	2,825	2,825	2,558	267	10%
General Svcs	900	0	1,822	-922	-51%
<b>Total Bldgs and Property Maint</b>	<b>151,868</b>	<b>65,680</b>	<b>153,012</b>	<b>-74,514</b>	<b>-1%</b>
<b>CHURCH OFFICE - 6200</b>					
<b>Expenses</b>					
Bank Svc Charges, Fees	12,387	6,244	11,156	1,231	11%
Bibles/Hymnals	0	0	0	0	#DIV/0!
Books/Literature/Certificates	0	0	0	0	#DIV/0!
Bulletins (Covers)	1,000	1,576	688	312	45%
Collection Envelopes/Mailing	8,276	8,276	7,339	937	13%
Communion Supplies	2,000	1,486	0	2,000	#DIV/0!
Comprehensive Insurance	19,708	13,600	19,708	0	0%
Computer Software	0	500	0	0	#DIV/0!
Computer Supplies	2,100	228	2,075	25	1%
Copier Lease	10,582	5,628	8,818	1,764	20%
Copier Maint Contract	1,440	1,440	1,439	1	0%
Counting Team/Trustee Supplies	2,500	2,500	1,385	1,115	80%
Technology (Shelby System, Website Maint/Spt, Email Hosting, T-1 Lines; Other)	26,090	26,090	16,963	9,127	54%
Key-Man Insurance	5,000	0	0	5,000	#DIV/0!
Office Supplies	2,000	2,620	511	1,489	291%
Petty Cash	0	0	0	0	#DIV/0!
PO Box Fee	256	248	256	0	0%
Postage	300	600	0	300	#DIV/0!
Postage Meter Lease	1,941	1,941	1,911	30	2%
Printing	750	1,480	100	650	650%
Promotion/Advertising	600	600	0	600	#DIV/0!
Retirement Fund	0	0	0	0	#DIV/0!
Risk Management Screenings	258	258	0	258	#DIV/0!
Safe Deposit Box rent	0	0	0	0	#DIV/0!
Staff Training	0	0	0	0	#DIV/0!
Strategic Planning	0	0	0	0	#DIV/0!
Telephone Service	19,112	13,380	15,927	3,185	20%
<b>Total Church Office</b>	<b>116,300</b>	<b>88,695</b>	<b>88,278</b>	<b>28,022</b>	<b>32%</b>

SHILOH PROPOSED 2014 OPERATING BUDGET

<b>CHURCH RELATED ACTIVITIES - 6300</b>	<b>2014 Budget</b>	<b>2013 Budget</b>	<b>2013 Actual</b> as of 10/30/13	<b>\$ Change</b> (2014 vs 2013)	<b>% Change</b> (2014 vs 2013)
<b>Expenses</b>					
Conventions, Meetings, Ldrshp Retreat	200	400	90	110	122%
Dinners, Banquest, Anniversaries	5,800	500	5,100	700	14%
Dues, Mbrship Fees, Subscripts	0	0	0	0	#DIV/0!
Flowers	1,400	1,400	444	956	215%
Gifts: Wedding, Graduation, etc	800	0	0	800	#DIV/0!
Officer Ordination/Installation		0	0	0	#DIV/0!
Pastoral Search Cmte (Previously Other Related Activities)	20,000	20,000	0	20,000	#DIV/0!
ADD: Stipend	7,238	0	0	7,238	#DIV/0!
ADD: Funerals	7,206	0	2,289	4,917	215%
ADD: Weddings	200	0	175		
<b>Total Church Related Activities</b>	<b>42,844</b>	<b>22,300</b>	<b>8,099</b>	<b>34,745</b>	<b>429%</b>
<b>DEBT SERVICES - 6400</b>					
<b>Expenses</b>					
1429 Duke St Mortgage	205,590	205,590	139,339	66,251	48%
1401 Jamieson Mortgage	144,208	144,208	89,932	54,276	60%
1400 Duke St Lease	211,275	416,398	422,550	-211,275	-50%
Roundhouse Sq Parking Lease	10,434	9,360	10,434	0	0%
<b>Total Debt Services</b>	<b>571,507</b>	<b>775,556</b>	<b>662,255</b>	<b>-90,747</b>	<b>-14%</b>
<b>MINISTRY - 6500</b>	<b>2014 Budget</b>	<b>2013 Budget</b>	<b>2013 Actual</b> as of 10/30/13	<b>\$ Change</b> (2014 vs 2013)	<b>% Change</b> (2014 vs 2013)
<b>Income</b>					
Deaconesses	0	0	3,800	-3,800	-100%
<b>Deacons</b>					
Administrative	0	0	2,400	-2,400	-100%
<b>Total Income - Ministry</b>	<b>0</b>	<b>0</b>	<b>6,200</b>	<b>-6,200</b>	<b>-100%</b>
<b>Expenses</b>					
Deaconesses	0	0	0	0	#DIV/0!
First Lady	0	0	0	0	#DIV/0!
Guest Speaker Expenses	1,500	3,500	0	1,500	#DIV/0!
Honoraria	9,050	10,000	9,050	0	0%
<b>Deacons</b>					
Administrative	0	0	27	-27	-100%
Benevolence	8,000	8,000	4,858	3,142	65%
Conferences/Retreats/Training	0	0	0	0	#DIV/0!
Family Ministries	0	0	0	0	#DIV/0!
Pastor's Appreciation	0	0	0	0	#DIV/0!
<b>Total Deacons</b>	<b>8,000</b>	<b>8,000</b>	<b>4,885</b>	<b>3,115</b>	<b>64%</b>
<b>Pastors Reimb Expenses</b>					
Auto Expense Reimbursement	0	0	0	0	#DIV/0!
Books, Literature, etc	0	0	0	0	#DIV/0!
Convention/Conference/Retreats	0	0	0	0	#DIV/0!
Education Expenses	0	0	0	0	#DIV/0!
Entertainment/Hospitality	0	0	0	0	#DIV/0!
Professional Expenses	0	0	0	0	#DIV/0!
Travel	0	0	0	0	#DIV/0!
<b>ADD: Retirement Payments</b>	<b>45,508</b>	<b>0</b>	<b>30,746</b>	<b>14,762</b>	<b>48%</b>
<b>Total Pastor's Reimb Exps</b>	<b>45,508</b>	<b>0</b>	<b>30,746</b>	<b>0</b>	<b>48%</b>
<b>Total Expenses</b>	<b>64,058</b>	<b>21,500</b>	<b>44,681</b>	<b>4,615</b>	<b>43%</b>
<b>Net Income/(Loss) - Ministry</b>	<b>-64,058</b>	<b>-21,500</b>	<b>-38,481</b>	<b>-10,815</b>	<b>66%</b>

SHILOH PROPOSED 2014 OPERATING BUDGET

	2014 Budget	2013 Budget	2013 Actual as of 10/30/13	\$ Change (2014 vs 2013)	% Change (2014 vs 2013)
<b>PAYROLL - 6600</b>					
<b>Expenses</b>					
Employee Payroll	363,508	248,318	343,304	20,204	6%
Health Insurance	12,396	32,770	33,523	-21,127	-63%
FICA & Medicare Taxes	27,808	15,396	0	27,808	#DIV/0!
Unemployment Taxes	2,842	89,675	0	2,842	#DIV/0!
<b>Total Payroll</b>	<b>406,555</b>	<b>386,159</b>	<b>376,827</b>	<b>29,728</b>	<b>8%</b>
<b>PROFESSIONAL SVCS - 6700</b>					
<b>Expenses</b>					
Accounting	0	0	0	0	#DIV/0!
Architectural	0	0	0	0	#DIV/0!
Consulting	10,000	5,000	2,400	7,600	317%
Legal	5,000	5,000	5,785	-785	-14%
<b>Total Professional Services</b>	<b>15,000</b>	<b>10,000</b>	<b>8,185</b>	<b>6,815</b>	<b>83%</b>
<b>UTILITIES - 6800</b>					
<b>Expenses</b>					
Electricity	35,947	46,117	43,397	-7,450	-17%
Gas	6,494	13,153	9,707	-3,213	-33%
Water/Sewer	14,033	28,692	15,973	-1,940	-12%
<b>Total Utilities</b>	<b>56,474</b>	<b>87,962</b>	<b>69,077</b>	<b>-12,603</b>	<b>-18%</b>
<b>VEHICLES - 6900</b>					
<b>Expenses</b>					
Fuel	150	200	0	150	#DIV/0!
Registration/Inspection/Fees	48	42	48	0	1%
Personal Property Taxes	38	38	0	38	#DIV/0!
Repairs & Maintenance	0	0	0	0	#DIV/0!
<b>Total Vehicles</b>	<b>236</b>	<b>280</b>	<b>48</b>	<b>188</b>	<b>394%</b>

SHILOH PROPOSED 2014 OPERATING BUDGET

	<b>2014 Budget</b>	<b>2013 Budget</b>	<b>2013 Actual as of 10/30/13</b>	<b>\$ Change (2014 vs 2013)</b>	<b>% Change (2014 vs 2013)</b>
<b>MEMBER GIVING - 9000</b>					
<b>Income</b>					
General Offering	208,179	165,424	208,179	0	0%
Tithes	1,242,736	992,543	1,242,736	0	0%
Plate Offering	32,893	23,632	32,893	0	0%
<b>Total Income - Member Giving</b>	<b>1,483,808</b>	<b>1,181,598</b>	<b>1,483,808</b>	<b>0</b>	<b>0%</b>
<b>GENERAL &amp; CAPITAL FUNDS - 9100</b>					
<b>Income</b>					
Interest Earned	198	997	198	0	0%
Debt Elimination	3,486	6,192	3,486	0	0%
Rental Income	88,484	154,753	167,619	-79,136	-47%
Parking Income	16,536	22,644	16,536	0	0%
Special Income	50,096	13,890	50,096	0	0%
Special Offerings/Gifts	8,354	26,560	8,354	0	0%
<b>Total Income - General &amp; Capital Funds</b>	<b>167,154</b>	<b>225,035</b>	<b>246,290</b>	<b>-79,136</b>	<b>-32%</b>
<b>OTHER ACTIVITIES - 9900</b>					
<b>Income</b>					
Leadership Retreat	0	0	0	0	#DIV/0!
New Life Service	0	0	0	0	#DIV/0!
Weddings	0	1,500	0	0	#DIV/0!
ADD: Funerals or Other	950	0	950	0	0%
<b>Total Income - Other Activities</b>	<b>950</b>	<b>1,500</b>	<b>950</b>	<b>0</b>	<b>0%</b>

**SHILOH PROPOSED 2014 OPERATING BUDGET**

<b>Worship and Ministry Summary</b>	<b>2014 Budget</b>	<b>2013 Budget</b>	<b>2013 Actual</b> as of 10/30/13	<b>\$ Change</b> (2014 vs 2013)	<b>% Change</b> (2014 vs 2013)
<b>Income</b>					
Worship	3,326	2,563	3,326	0	0%
Evangelism & Missions	6,635	4,448	6,635	0	0%
Fellowship	19,162	13,484	19,162	0	0%
Christian Education	20,495	19,960	20,495	0	0%
Community Service	374	3,927	374	0	0%
<b>Total Income</b>	<b>49,993</b>	<b>44,381</b>	<b>49,993</b>	<b>0</b>	<b>0%</b>
<b>Expenses</b>					
Worship	15,086	8,299	14,387	699	5%
Evangelism & Missions	9,533	13,704	5,688	3,845	68%
Fellowship	13,350	-2,591	6,517	6,833	105%
Christian Education	22,826	16,477	18,160	4,667	26%
Community Service	4,197	1,565	2,863	1,333	47%
<b>Total Expenses</b>	<b>64,993</b>	<b>37,454</b>	<b>47,615</b>	<b>17,378</b>	<b>36%</b>
<b>Net Income/(Loss)</b>	<b>-15,000</b>	<b>6,928</b>	<b>2,378</b>	<b>-17,378</b>	
<b>% Total Income</b>	<b>130%</b>	<b>84%</b>	<b>95%</b>		

SHILOH PROPOSED 2014 OPERATING BUDGET

	2014 Budget	2013 Budget	2013 Actual as of 10/30/13	\$ Change (2014 vs 2013)	% Change (2014 vs 2013)
<b>WORSHIP - 9200</b>					
<b>Income</b>					
Dance Ministry	0	1,331	0	0	#DIV/0!
Drama Ministry	0	0	0	0	#DIV/0!
Greeters	0	0	0	0	#DIV/0!
Media Ministry	1,531	786	1,531	0	0%
Praise & Worship	0	0	0	0	#DIV/0!
Ushers Ministry	1,795	5,343	1,795	0	0%
Worship & Music Ministry	0	0	0	0	#DIV/0!
<b>Total Income</b>	<b>3,326</b>	<b>7,460</b>	<b>3,326</b>	<b>0</b>	<b>124%</b>
<b>Expenses</b>					
Dance Ministry	667	652	0	667	#DIV/0!
Drama Ministry	667	0	0	667	#DIV/0!
Greeters	667	1,204	0	667	#DIV/0!
Media Ministry	2,198	762	6,011	-3,813	-63%
Praise & Worship	1,179	0	0	1,179	#DIV/0!
Ushers Ministry	1,495	2,553	828	667	81%
Worship & Music Ministry	8,215	21,052	7,548	667	9%
<b>Total Expenses</b>	<b>15,086</b>	<b>26,223</b>	<b>14,387</b>	<b>699</b>	<b>82%</b>
<b>Net Income/(Loss) - Worship</b>	<b>-11,760</b>	<b>-18,763</b>	<b>-11,061</b>	<b>-699</b>	<b>70%</b>
<b>EVANGELISM &amp; MISSIONS - 9300</b>					
<b>Income</b>					
Armed Forces Ministry	0	0	0	0	#DIV/0!
Evangelism	0	0	0	0	#DIV/0!
Missionary Causes (Loc/Nat'l/Int'l)	0	206	0	0	#DIV/0!
Missionary Ministry	6,635	4,242	6,635	0	0%
Prayer Ministry	0	0	0	0	#DIV/0!
Beasley Square	0	0	0	0	#DIV/0!
<b>Total Income</b>	<b>6,635</b>	<b>4,448</b>	<b>6,635</b>	<b>0</b>	<b>0%</b>
<b>Expenses</b>					
Armed Forces Ministry	667	0	0	667	#DIV/0!
Evangelism	1,179	530	0	1,179	#DIV/0!
Missionary Causes (Loc/Nat'l/Int'l)	2,395	11,379	1,728	667	39%
Missionary Ministry	4,627	1,431	3,960	667	17%
Prayer Ministry	667	265	0	667	#DIV/0!
Beasley Square	0	99	0	0	#DIV/0!
<b>Total Expenses</b>	<b>9,533</b>	<b>13,704</b>	<b>5,688</b>	<b>3,845</b>	<b>68%</b>
<b>Net Income/(Loss) - Evangelism &amp; Missions</b>	<b>-2,898</b>	<b>-9,256</b>	<b>947</b>	<b>-3,845</b>	<b>-1077%</b>



SHILOH PROPOSED 2014 OPERATING BUDGET

<b>FELLOWSHIP - 9400</b>	<b>2014 Budget</b>	<b>2013 Budget</b>	<b>2013 Actual as of 10/30/13</b>	<b>\$ Change (2014 vs 2013)</b>	<b>% Change (2014 vs 2013)</b>
<b>Income</b>					
Fellowship Ministry	0	0	0	0	#DIV/0!
Flower Club	270	279	270	0	0%
Marriage Enrichment Ministry	0	0	0	0	#DIV/0!
Men's Fellowship	0	0	0	0	#DIV/0!
New Members	0	0	0	0	#DIV/0!
Senior Adult Ministry	4,469	4,612	4,469	0	0%
Singles Ministry	0	0	0	0	#DIV/0!
Willing Workers/Visitor's Ministry	0	0	0	0	#DIV/0!
Women's Ministry	14,423	14,884	14,423	0	0%
Young Adult	0	0	0	0	#DIV/0!
<b>Total Income</b>	<b>19,162</b>	<b>19,775</b>	<b>19,162</b>	<b>0</b>	<b>0%</b>
<b>Expenses</b>					
Fellowship Ministry	667	-1,333	0	667	#DIV/0!
Flower Club	874	-79	208	667	321%
Marriage Enrichment Ministry	667	-645	0	667	#DIV/0!
Men's Fellowship	1,500	-247	0	1,500	#DIV/0!
New Members	667	0	0	667	#DIV/0!
Senior Adult Ministry	1,401	-4,109	734	667	91%
Singles Ministry	667	0	0	667	#DIV/0!
Willing Workers/Visitor's Ministry	1,336	670	670	667	100%
Women's Ministry	4,906	4,140	4,906	0	0%
Young Adult	667	-988	0	667	#DIV/0!
<b>Total Expenses</b>	<b>13,350</b>	<b>-2,591</b>	<b>6,517</b>	<b>6,833</b>	<b>105%</b>
<b>Net Income/(Loss) - Fellowship</b>	<b>5,812</b>	<b>22,366</b>	<b>12,645</b>	<b>-6,833</b>	<b>-54%</b>
<b>CHRISTIAN EDUCATION - 9500</b>					
<b>Income</b>					
Book Store	0	256	0	0	#DIV/0!
Children and Nursery	2,643	2,517	2,643	0	0%
Church School	8,247	8,377	8,247	0	0%
College Ministry	0	185	0	0	#DIV/0!
Education/Training	0	10	0	0	#DIV/0!
Higher Learning Ministry	0	93	0	0	#DIV/0!
Historian	0	0	0	0	#DIV/0!
Leadership Development Team	0	0	0	0	#DIV/0!
Midday Bible Study	2,345	1,849	2,345	0	0%
Minister's Education Assistance	0	0	0	0	#DIV/0!
Minister's/Officer's Workshop & Retreat	0	0	0	0	#DIV/0!
Scholarship Committee	480	0	480	0	0%
Vacation Bible School	1,411	2,615	1,411	0	0%
Youth	2,621	4,057	2,621	0	0%
Tuesday Bible Study	2,748	0	2,748	0	0%
<b>Total Income</b>	<b>20,495</b>	<b>19,960</b>	<b>20,495</b>	<b>0</b>	<b>0%</b>
<b>Expenses</b>					
Book Store	0	0	0	0	#DIV/0!
Children and Nursery	1,541	1,593	874	667	76%
Church School	1,976	2,826	1,976	0	0%
College Ministry	667	0	0	667	#DIV/0!
Education/Training	0	0	0	0	#DIV/0!
Higher Learning Ministry	1,131	404	464	667	144%
Historian	667	0	0	667	#DIV/0!
Leadership Development Team	0	0	0	0	#DIV/0!
Midday Bible Study	2,146	1,686	2,146	0	0%
Minister's Education Assistance	0	0	0	0	#DIV/0!
Minister's/Officer's Workshop & Retreat	0	0	0	0	#DIV/0!
Scholarship Committee	8,569	4,770	7,902	667	8%
Vacation Bible School	5,014	2,144	4,347	667	15%
Youth	1,117	3,053	450	667	148%
Tuesday Bible Study	0	0	0	0	#DIV/0!
<b>Total Expenses</b>	<b>22,826</b>	<b>16,477</b>	<b>18,160</b>	<b>4,667</b>	<b>-9%</b>
<b>Net Income/(Loss) - Christian Education</b>	<b>-2,332</b>	<b>3,483</b>	<b>2,335</b>	<b>-4,667</b>	<b>-49%</b>

SHILOH PROPOSED 2014 OPERATING BUDGET

<b>COMMUNITY SERVICE - 9700</b>	<b>2014 Budget</b>	<b>2013 Budget</b>	<b>2013 Actual as of 10/30/13</b>	<b>\$ Change (2014 vs 2013)</b>	<b>% Change (2014 vs 2013)</b>
<b>Income</b>					
Food Share	374	3,927	374	0	0%
Health and Fitness	0	0	0	0	#DIV/0!
Jail and Prison	0	0	0	0	#DIV/0!
<b>Total Income</b>	<b>374</b>	<b>3,927</b>	<b>374</b>	<b>0</b>	<b>949%</b>
<b>Expenses</b>					
Food Share	3,530	1,557	2,863	667	23%
Health and Fitness	0	0	0	0	#DIV/0!
Jail and Prison	667	8	0	667	#DIV/0!
<b>Total Expenses</b>	<b>4,197</b>	<b>1,565</b>	<b>2,863</b>	<b>1,333</b>	<b>47%</b>
				0	#DIV/0!
<b>Net Income/(Loss) - Community Service</b>	<b>-3,822</b>	<b>2,362</b>	<b>-2,489</b>	<b>-1,333</b>	<b>-195%</b>

<b>2014 PAYROLL</b>			
	<b>Approved</b>	<b>Historical</b>	<b>% Difference</b>
<b>Expenses</b>			
Employee Payroll	363,508	367,993	-1%
Health Insurance	12,396	32,770	-62%
Unemployment Taxes	2,842		
FICA & Medicare Taxes	27,808	22,816	22%
<b>Total Expenses</b>	<b>406,555</b>	<b>423,579</b>	<b>-4%</b>

	<b>Payroll Detail</b>			<b>FUTA</b>	<b>SUTA</b>
	<b>Approved</b>	<b>Historical</b>	<b>% Difference</b>		
<b>EMPLOYEES</b>					
Pastor	\$ 30,000	\$ 30,000	0%		
Interim Pastor	\$ 36,000	\$ 48,000	N/A	420.00	258.40
First Lady/Dir of Worship	\$ -	\$ -	#DIV/0!		
Secretary	\$ -	\$ -	#DIV/0!	0.00	0.00
Property Mgr	\$ 47,000	\$ 47,000	0%	420.00	258.40
Church Clerk	\$ 10,991	\$ 10,991	0%	420.00	258.40
Finance Mgr	\$ -	\$ 10,075	-100%		
Assoc Pastor of Fellowship/Youth Pastor	\$ 45,000	\$ 45,000	0%	420.00	258.40
Dir of Worship (Emeritus)	\$ -	\$ -	#DIV/0!		
Grounds Keeper	\$ -	\$ -	#DIV/0!		
Receptionist	\$ 24,478	\$ 24,478	0%	420.00	258.40
Keyboardist/Organist	\$ 70,762	\$ 60,000	18%	420.00	258.40
Sound Technician	\$ -	\$ 2,775	-100%		
Data Entry Clerk	\$ -	\$ -	----		
Drummer	\$ 26,000	\$ 26,000	0%	420.00	258.40
Lead Guitarist	\$ 21,000	\$ 16,351	28%	420.00	258.40
Choir Dir/Youth, Hip-Hop Choirs	\$ 0	\$ 7,238	-100%	0.00	0.00
Choir Dir, Combined Choir	\$ 7,238	\$ 7,238	0%	420.00	258.40
Choir Director	\$ 7,238	\$ 7,238	0%	420.00	258.40
Bassist	\$ 21,000	\$ 21,000	0%	420.00	258.40
Sound Technician	\$ -	\$ 2,009	-100%		
Visual Technician	\$ -	\$ 2,600	-100%		
Information Tech Support Tech	\$ -	\$ -	----		
Graphic Design Specialist	\$ -	\$ -	----		
Parking Lot Security	\$ -	\$ -	----		
<b>Total Employees</b>	<b>\$ 363,508</b>	<b>\$ 367,993</b>	<b>-1%</b>	<b>\$ 4,620</b>	<b>\$ 2,842</b>